

Occupational Safety and Health Policy

Western Yilgarn NL
ACN 112 914 459



Background

Western Yilgarn NL (**Company**) is committed to ensuring a safe and healthy working environment for all employees, contractors and visitors and anyone else who may be affected by the Company's operations. The Company aims to be proactive in preventing workplace incidents and ensuring all work activities are done safely.

Employees have a responsibility to themselves and each other to ensure, where it is reasonably practicable, that both the place of work and the Company's work practices are safe. As such, the Company encourages and seeks to facilitate open communication between employees and management to ensure work health and safety.

This occupational safety and health policy (**Policy**) applies to all employees, including management, any independent contractor or independent contractor's employees. Nothing in this Policy requires the Company to manage its work health and safety systems in a particular way. The Company reserves the right to adopt a different process to that set out in this Policy.

Company Responsibilities

As an employer the Company aims to:

- provide and maintain, so far as is reasonably practicable, work environments (including equipment and systems of work) that are safe and without risk to health;
- provide adequate facilities for the welfare of employees and other persons at work;
- provide information, instruction, training and supervision;
- monitoring and auditing of the health of employees and workplace conditions in to prevent illness and injury arising from the conduct of the Company's business;
- liaise with senior management on a regular basis on any matters concerning work health and safety; and
- consult directly with employees on matters of health and safety.

Duties of Management

Under occupational safety and health legislation, managers, supervisors and other Company stakeholders are required to:

- keep up-to-date on OSH matters;
- monitor workplace conditions and identify issues that need to be actioned, including those raised by employees; and
- consult employees on OSH matters to give them the opportunity and training to be involved in matters affecting the Company and their work.

Review of Policy

The Board shall review this Policy as required.

This Policy was approved by the Board of the Company on 7 February 2022.